

# Renee Surdick

**Project Manager, University of Wisconsin-Stout**  
**President, Oaklawn Harmony Centre, Inc.**  
**Association Professor, St. Mary's University of Minnesota**  
**Operations and Management Department**  
**College of Science, Technology, Engineering, Mathematics and Management**

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**Professional Interests:** - Impact of Effective Leadership - Leadership Coaching - Quality Teaching Strategies - Organizational Change Process - Business Development and Success Variables

## Education

- **ACC Leadership Coaching**  
Georgetown University  
Washington, DC, 2014
- **Ed D Leadership**  
St. Mary's University of Minnesota  
Minneapolis, MN, 2004
- **MSE Education**  
University of Wisconsin-Whitewater  
Whitewater, WI, 1992
- **BS Vocational Rehabilitation**  
University of Wisconsin-Stout  
Menomonie, WI, 1981

## Work Experience

### Academic - Post-Secondary

- **University of Wisconsin-Stout, Discovery Center**  
Project Manager  
August 2009 -
- **St. Mary's University of Minnesota**  
Association Professor  
2000 -
- **University of Wisconsin-Stout, Operations and Management**  
Adjunct Faculty  
2006 - 2012
- **University of Wisconsin-Stout, Vocational Rehabilitation**  
Assistant Director  
1997 - 2006
- **University of Wisconsin-Stout, Vocational Rehabilitation**  
Academic Staff  
1994 - 2001
- **Madison Area Technical College**  
Lecturer  
1987 - 1989

## Industry

- **Oaklawn Harmony Centre, Inc.**  
President  
2004 -
- **Indianhead Enterprises**  
President  
1993 - 1997
- **Bethesda Lutheran Homes and Services**  
Director of Programs  
1980 - 1993

## Intellectual Contributions

### Journal Article

- Zimmerman, T. A., Schmidt, L. J., Becker, T. H., Peterson, J., Nyland, R., & Surdick, R. Narrowing the Gap between Students and Instructors: A Study of Expectation. *Transformative Dialogues: Teaching & Learning Journal*, 7(1).

### Case Study

- Surdick, R. (2008). Rural Development-Department of Agriculture. .

### Site Review

- Surdick, R. (2007). Rural Development-Department of Agriculture (Site Review). .

## Presentations

### Oral Presentation

- Surdick, R. (October, 2014). Authentic Leadership. University of Wisconsin-Stout Manufacturing Conference, Menomonie, WI, United States.
- Surdick, R. (October, 2014). Authentic Leadership. Women In Manufacturing in the 21st Century Conference, Madison, WI, United States.

### Uncategorized

- Peterson, J., Surdick, R., Schmidt, L. J., & Zimmerman, T. A. (May, 2012). Student Expectations & Motivations: What We Learn the 2nd Year. Nakatani Teaching and Learning Center Mayday Event,

## Awards, Fellowships, Honors, and Scholarships

### Honor

- Woman of Distinction, Girl Scouts of Indian Waters Council (2007)

## Service

### University

#### *UW Stout*

- **Committee Member**, Masters in Science of Applied Psychology Program Advisory Council (2007 - Present)
- **Representative**, College of Human Development Curriculum Committee (2005 - 2006)
- **Committee Member**, College of Human Development Governance Council (2001 - 2003)

### Professional

- **Board of Trustees**, International Governing Body of Standards Development, Commission on Accreditation of Rehabilitation Facilities (CARF) (2004 - 2009)
- **Board of Trustees**, Commission on Accreditation of Rehabilitation Facilities (CARF) (2004 - 2006)
- **Officer, President/Elect/Past**, Association of Community Rehabilitation Personnel (ACRE) (2001 - 2003)
- **Officer, Vice President**, Association of Community Rehabilitation Personnel (ACRE) (1999 - 2000)

## Community

- **Officer, President/Elect/Past**, Oaklawn Harmony Centre (2000 - Present)
- **Board of Directors**, Positive Alternatives (1999 - 2001)
- **Officer, Vice President**, Greater Area Menomonie Chamber of Commerce (1997 - 2001)
- **Treasurer-Secretary**, Greater Area Menomonie Chamber of Commerce (1997 - 2001)
- **Officer, Treasurer-Secretary**, Greater Area Menomonie Chamber of Commerce, Board of Directors (1997 - 1999)
- **Committee Chair**, Greater Area Menomonie Chamber of Commerce, Manufacturers Committee (1997 - 1999)
- **Committee Chair**, Greater Area Menomonie Chamber of Commerce, Public Affairs Committee (1997 - 1999)
- **Board of Directors**, Indianhead Enterprises of Menomonie (1997 - 1998)
- **Officer, President/Elect/Past**, Bridge to Hope (1996 - 1998)
- **Board of Advisors**, Menomonie Alternative and Public Schools (1996 - 1998)